



Seed Mill Technician

*Full Time, seasonal, October through March, non-exempt hourly
\$14-18/hr*

Position Summary: High Mowing Organic Seeds is seeking a dedicated Seed Mill Technician to join our team. This role will report to the Quality Control Manager, will focus on all aspects of operating our in-house seed mill and be responsible for conditioning seed lots, in addition to the equipment used for seed conditioning. The ideal candidate will possess a natural curiosity about seeds, be detail-oriented, desires to learn more about the operations of seed cleaning and be part of a passionate and dynamic team.

Reports To: Quality Control Manager

To apply: Email resume, cover letter, and references to jobs@highmowingseeds.com
Please put the job title in the subject line. **No phone calls please.**

Responsibilities:

- Sample from incoming seed lots for Quality testing and inventory
- Condition seed to meet High Mowing standards for purity and germination
- Calculate percent of seed removed, record hours spent cleaning for each lot and accurately enter all information in our inventory system and files
- Maintain logs of seed cleaning activity to track workload and machine use
- Maintain a log for tracking seed that fails to meet HMOS standards
- Ensure the seed mill is cleaned according to the current sanitation plan
- Assist Quality Control department with other tasks, as needed
- Flex to other departments during down times, as needed

Skills & Qualifications:

Requires completion of high school or GED, at a minimum

Ability to lift 50-70 pounds on a regular basis

Daily climbing, stooping, kneeling, reaching, standing, walking, pushing, pulling, lifting occur frequently

Logical and interested in how things work and grow

Natural affinity to mechanical processes and equipment

Interest in, and values upkeep of, machinery

Enthusiasm for improving efficiency while maintaining seed quality

Strong organizational skills and extremely detail oriented

Ability to work efficiently, independently and shift quickly into teamwork

Desire to learn new skills and genuinely interested in being intellectually challenged

Communicate clearly with ability to respectfully listen to all parties

Willingness to follow safety and Covid protocols